Public Disclosure Authorized

Public Disclosure Authorized

REPUBLIC OF GUINEA

MINISTRY OF ENERGY, HYDRAULICS AND HYDROCARBONS

GUINEA ELECTRICITY ACCESS SCALE UP PROJECT-PHASE 2 (GNEAP-2, P511453), FIRST ADDITIONAL FINANCING GUINEA ELECTRICITY ACCESS SCALE UP PROJECT-PHASE 2

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

After Decision Review Meeting

September 16, 2026

Official Use Only

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Guinea (The Recipient) is planning to implement the Guinea Electricity Access Scale Up Project-Phase 2 (P511453) (the Project), with the involvement of the Electricite De Guinee – EDG - as set out in the Original and Additional Financing Agreements (the Agreements). The International Development Association (the Association) has agreed to provide Additional Financing f for the Project, as set out in the Financing Agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Such E&S documents may be revised from time to time with prior written consent of the Association. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreement. The Recipient shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	**ORGANIZATIONAL STRUCTURE** Maintain the Project Implementing Unit (PIU) established for the Guinea Electricity Access Scale Up Project-Phase 2 (P511453) based in Electricity of Guinea (EDG) with qualified staff and resources to provide adequate support in identifying and managing the environmental, social, health and safety (E&S) risks and impacts of the Project, two E&S specialists are currently in post: an Environmental Safeguards Specialist and a Gender and Social Inclusion Specialist. Recruit an additional Social Specialist that is highly qualified in Land Acquisition and Resettlement for electricity projects in both urban and rural zones whose qualifications and terms of reference are acceptable and receive non-objection by the Association before their recruitment.	Maintain the existing PIU throughout Project implementation Maintain throughout Project implementation the additional Social Specialist who shall be recruited by October 31, 2026 at the latest for the Project	EDG/PIU
B	**CAPACITY BUILDING PLAN/MEASURES** Prepare and implement the annual capacity building plan with the following capacity building measures: • Training of PIU staff, projects workers and consultants on Code of Conduct, aspects related to SEA/SH, community health and safety, emergency preparedness and intervention, environmental and social assessments and screenings. • Training stakeholders and affected community members on grievance mechanism, monitoring ES plans/measures, aspects related to SEA/SH. • Technical Assistance to the National Compensation Commission for the Recipient to strengthen their national system to implement Project-related land acquisition and resettlement in accordance with Environmental and Social Standard (ESS) 5.	Throughout project implementation. Provide training for new workers when they are hired for the Project, as needed, throughout the Project's implementation.	EDG/PIU
MONITORING AND REPORTING			
C	**REGULAR REPORTING** Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP in accordance with relevant ESS requirements • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), the grievance log, and progress made in resolving them and related procedures for resolving complaints relative to gender-based violence, sexual exploitation and abuse and sexual harassment. • E&S performance of contractors and subcontractors as reported through contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below.	Submit quarterly reports to the Association throughout the implementation of the Project, commencing after the Effective Date. Submit each report to the Association no later than ten (10) days after the end of each quarter under review.	EDG/PIU

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	• Update on biodiversity management, • Summary of contractors' monthly reports and any other necessary elements/data to be shared.		
D	**CONTRACTORS' MONTHLY REPORTS** Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit monthly reports to the Association, upon request, as annexes to the reports to be submitted under Action A above.	EDG/PIU
E	**INCIDENTS AND ACCIDENTS** Promptly notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. Provide sufficient detail on the extent, severity and possible causes of the incident or accident, indicating the measures taken or planned to remedy it, as well as any information provided by any supplier, contractor and/or supervisory assignment, if applicable. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than 48 hours after learning of the incident or accident and no later than 24 hours after becoming aware of a serious incident or accident such as death, or cases of SEA/SH. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association. These systematic reports will be maintained throughout Project implementation.	EDG/PIU

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** 1. Prepare and implement an Environmental and Social Impact Assessment (ESIA), and a corresponding Environmental and Social Management Plan (ESMP) for each of the following subprojects, consistent with the relevant ESSs. • Rehabilitation, densification and extension of electricity distribution networks in Kindia, Mamou, Dalaba, Pita and Labé. • Construction of a double MV Mamou-Labé line parallel to the existing one. • Electrification of remote localities with private hybrid mini grids (solar PV with storage/diesel) 2. Ensure that suppliers and subcontractors develop, adopt and implement the contractor's ESMP in accordance with the ESSs.	Prepare and adopt ESIAs and ESMPs before launching the bidding process for the sub-projects/activities concerned. Once adopted and disclosed, implement the relevant ESIAs/ESMPs throughout project implementation. Incorporate the ESMP as part of the respective bidding documents for the respective activities that require the preparation of such ESMP. Once finalized, implement the respective ESMP throughout Project implementation.	EDG/PIU
1.2	**MANAGEMENT OF CONTRACTORS** Incorporate the relevant aspects of the ESCP, including but not limited to the relevant E&S instruments, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts, supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	EDG/ PIU
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project (including, inter alia, the technical activities of Component 2 and the preparation of projects documentation for future investments: additional studies and/or technical support to implementing agencies to apply CCDR recommendations) in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	EDG / PIU / AGER

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** The Recipient has prepared, disclosed, and adopted a Project Labor Management Procedures (LMP), consistent with ESS2 and satisfactory to the Association The Project Labor Management Procedures (LMP), including, among others, provisions on working conditions, labor relations management, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (particularly with regard to SEA and SH), forced labor, child labor, grievance management mechanisms for Project workers, and requirements applicable to contractors, subcontractors and supervisory companies.	The LMP was finalized and disclosed on June 2025 and then shall be applied throughout the Project implementation, specifically, refer to this (the LMP) before engaging Project workers. These procedures will be applied throughout the Project implementation and will be updated as necessary.	EDG/PIU
2.2	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Set up a grievances mechanism for project workers before hiring workers, then maintain and operate it throughout the Project's implementation.	EDG/PIU Contractors
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	**WASTE MANAGEMENT PLAN** Incorporate measures for the prevention, management, and environmentally sound and safe disposal of various wastes into the ESMP to be developed in accordance with ESS3 and action 1.1 above	Prepare and adopt a Waste Management Plan (WMP) as part of the ESMP/contractor ESMP prior to the start of relevant work and then apply these measures throughout the implementation of the Project.	EDG/PIU
3.2	**RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** Incorporate resource efficiency (raw materials, energy and water) and pollution prevention and management measures in the ESMP to be prepared under action 1.1 above.	The measures must be adopted before the start of relevant work and then implemented throughout Project implementation.	EDG/PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Incorporate measures to manage traffic and road safety risks as required in the ESMP to be prepared under action 1.1. above.	Prior to the start of relevant work and thereafter, implement measures throughout Project implementation.	EDG/PIU
4.2	**COMMUNITY HEALTH AND SAFETY** Assess and manage specific risks and impacts to the community arising from Project activities could have on the community including, among others, risks of labor influx and migrant workers, risks of SEA/SH and child abuse, risk of conflict between project workers and communities, , safety risks and those related to the spread of HIV/AIDS, COVID-19, emergency response, and include mitigation measures in the ESMPs to be developed.	Prior to the start of relevant work and thereafter, implement measures throughout Project implementation.	EDG/PIU Companies and Owners Engineer

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
4.3	**SEA AND SH RISKS** Prepare and implement a SEA/SH Action Plan as part of the ESMP to assess, manage and mitigate the risks of SEA and SH.	Before the start of the relevant work and then implement the measures throughout Project implementation.	EDG/PIU
4.4	**SECURITY MANAGEMENT** Assess and implement measures to manage the security risks of the Project, including the risks of engaging security personnel to safeguard project workers, sites, assets, and activities as set out in the ESMP.	Before hiring security personnel and subsequently implementing measures throughout project implementation.	MEHH EDG/PIU OGPNRF
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	**RESETTLEMENT [FRAMEWORK] [PLAN] or [PLANS]** 1. The Recipient has prepared, disclosed, consulted upon, and adopted a Resettlement Policy Framework (RPF), consistent with ESS5 and satisfactory to the Association. The Recipient shall implement the RPF throughout Project implementation consistent with ESS5. 2. Prepare and implement a Resettlement Action Plan (RAP) or a Livelihood Restoration Plan (LRP) (that can also be divided into several ones if necessary) consistent with ESS5.	The Resettlement Policy Framework (RPF) was finalized and disclosed in June 2025 and then shall be applied throughout the Project implementation. Prepare, adopt and implement the respective RAPs, including ensuring that prior to taking possession of land and related assets, full compensation has been provided and, where appropriate, that displaced persons have been resettled and relocation allowances have been granted. RAP should be implemented and receive non-objection from the Association before any work starts on the ground	EDG/PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	**BIODIVERSITY RISKS AND IMPACTS** If necessary, screen project activities in accordance with ESS6 and if deemed necessary after screening, carry out a critical habitat assessment consistent with ESS6, adopt and implement biodiversity management measures (as part of the relevant ESMP or a stand-alone biodiversity management plan as justified by the assessment) all consistent with ESS6.	Adopt biodiversity management measures before launching the bidding process and implement them throughout Project implementation.	EDG/PIU Owners Engineer

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Strengthen the capacity of the PIU and other stakeholders (primarily the National Directorate of Forests and Wildlife of Guinea and the Guinean Office of National Parks and Wildlife Reserves) involved in biodiversity conservation on biodiversity management measures during the project implementation.		
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES – not relevant for this Project.			
ESS 8: CULTURAL HERITAGE			
8.1	**CULTURAL HERITAGE RISKS AND IMPACTS** Prepare and implement cultural heritage management measures as part of the ESMP in accordance with the guidelines of the ESIA prepared for the Project, and consistent with ESS8.	Adopt mitigation measures as outlined in the ESMP before starting work, then apply them throughout the Project's implementation.	EDG/PIU Owners Engineers
8.2	**CHANCE FINDS** Describe and implement the chance finds procedures (CFP), for dealing with chance discoveries in the ESMP. Clauses on these procedures will be included in all works contracts, even if the likelihood of chance finds is very low.	Describe and implement procedures for dealing with chance finds in the ESMP and apply these procedures throughout project implementation.	EDG/PIU Owners Engineers
ESS 9: FINANCIAL INTERMEDIARIES – not relevant.			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN** The Recipient has prepared, disclosed, consulted upon, and adopted a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10 and satisfactory to the Association. The Recipient shall implement the SEP throughout Project implementation consistent with ESS10. This Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, includes measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation.	The SEP was finalized and disclosed in May 2025 and then shall be applied throughout the Project implementation. The SEP will be implemented throughout Project implementation phase.	EDG/PIU
10.2	**PROJECT GRIEVANCE MECHANISM** The Guinean National Greivance Mechanism, housed in the National Agency Financing Local Municipalities will be used by the project to manage grievances. The National GRM will establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.	Use the existing GM system of EDG to collect grievances during the first three months of the project and prior to the Projects integration into the Guinean National Grievance Mechanism. Assure that the Project is integrated into the Guinean National grievance mechanism no later than three months after the Project effective date, then maintain and operate the mechanism throughout Project implementation.	EDG / PIU

Official Use Only

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner. The grievances management mechanism will be supported by a communication plan designed to ensure that local populations affected by the Project are informed of the existence of this mechanism and are aware of the procedures for lodging and processing complaints and other appeals.		
INDICATORS FOR IMPLEMENTATION READINESS			
The following actions are indicators for implementation readiness: 1.1: finalize ESIA prior to the start of any physical work for all sub-projects 5.1.: prepare and implement a RAP, and receive non-objection from the Association, before any work starts on the ground. 6.1 : Adopt biodiversity management measures before launching the work, and apply them throughout the project's implementation 10.2: implement the Guinean National Grievances Mechanism before the start of any field studies or civil works.			

Official Use Only