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REPUBLIC OF CÔTE D'IVOIRE

Union-Discipline-Travail

Ministry of National Cohesion, Solidarity and Fight against Poverty

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COTE D'IVOIRE SOCIAL SAFETY NET SYSTEM STRENGTHENING PROGRAM-Additional Financing (P175594)

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Negotiated

September 29, 2026

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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Cote d'Ivoire (the Recipient) is implementing the Social Safety Net System Strengthening Program-Additional Financing (the Program), under the authority of the Ministry of National Cohesion, Solidarity and Fight against Poverty (P175594), as set out in the Parent Program and Additional Financing Agreements. The International Development Association (the Association) has agreed to provide the original financing and additional financing which is a hybrid operation with one part supported by the "Program for Results – PforR" instrument and the other part by the "Investment Project Financing - IPF" instrument supporting a "technical assistance" component (hereafter referred to as "the Project"). An Environmental and Social Systems Assessment (ESSA) has been prepared, consulted and made publicly available prior to appraisal in accordance with the provisions of the World Bank's PforR Policy. This ESCP which supersedes the previous ESCP, applies only to the Project.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements. The Recipient shall promptly disclose the updated ESCP.

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	MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	**ORGANIZATIONAL STRUCTURE** a. Maintain the existing PIU within the Ministry of National Cohesion, Solidarity and Fight against Poverty (MCNSLP) with qualified environmental, social specialists for the implementation of IPF component. b. The Recipient shall ensure, through the BCFS, that the E&S Specialists fulfill their mandate relating to the environmental and social management aspects of the Project, including the prevention and management of SEA/SH, and in accordance with the Project Operations Manual.	The E&S Specialists shall be maintained throughout the AF lifecycle	Coordination Bureau of the Program « Bureau de Coordination des Filets Sociaux (BCPFS) »
B	**CAPACITY BUILDING PLAN/MEASURES** The training covers the following modules: - Environmental and social procedures and legislation in Côte d'Ivoire - Procedures for monitoring the implementation of E&S good practices The training is aimed at the following actors: - BCFS (Environmental and social safeguard Specialists) - Technical structures	Throughout Project implementation	BCPFS
MONITORING AND REPORTING			
C	**REGULAR REPORTING** The Recipient shall prepare and submit to the Association regular environmental and social monitoring reports indicating the performance of the project, including but not limited to: (i) environmental, social, health and safety (ESHS); (ii) stakeholder engagement activities and the functioning of the GM; and (iii) the preparation and progress of the implementation of the E&S documents required by this ESCP.	Submit quarterly reports to the Association throughout the Project implementation phase. Submit each report to the Association no later than 15 days after the end of each reporting period.	BCPFS
D	**INCIDENTS AND ACCIDENTS** The Recipient shall promptly notify the Association of any incidents or accidents related to the Project that have, or are likely to have, a significant adverse effect on the environment, the affected communities, the public and the project workers. These include but are not limited to: incidents or accidents during project activities, discrimination (e.g. discrimination against women, young people, disabled people and minority groups), exclusion of	Notify the Association within 48 hours of becoming aware of the incident or accident. Provide psychosocial support and legal assistance to survivors of SEA/SH through the referral to	BCPFS

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	vulnerable or disadvantaged individuals or groups, working conditions, handling of project-related complaints, etc. The Recipient shall provide the Association with sufficient details regarding the incident and/or accident, indicating the immediate measures taken or planned to take, including any other information provided by any contractor and/or supervisory entity, as applicable. Subsequently, at the request of the Association, the Recipient shall prepare a report on the incident or accident and propose measures to prevent its recurrence.	service providers to treat SEA/SH within 48 hours. This systematic reporting system should remain in place throughout the implementation of the Project. A detailed report must be prepared and provided to the Association within 5 working days. Reporting of SEA/SH cases should be based on the principle of confidentiality of the survivor's identity and should be kept in a safe place with limited access.	
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** Prepare and implement Good Environmental and Social practices, required for sub-projects, consistent with the relevant ESSs.	Prepare the good E&S practices before the start of any activity throughout Project implementation.	BCPFS
1.2	**MANAGEMENT OF CONTRACTORS** a. The Recipient shall integrate the relevant aspects of this ESCP, including relevant E&S and health and safety good practices into the ESHS specifications of procurement documents and contracts with service providers. b. The Recipient shall ensure that the service providers comply with the ESHS specifications of their respective contracts in accordance with the management tools and instruments referred to in Section 1.2 above.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	BCPFS

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1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies including feasibility studies, capacity building, training, and any other technical assistance activities under the Project in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	BCPFS
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** The recipient should implement labor management procedures including, inter alia, the prohibition of SEA / SH, child labor, and forced labor in accordance with the ESS 2 and in a manner acceptable to the Association. The Recipient shall adopt and implement in the area of Project workers procedures that consist of the following requirements: • Ensure that Project workers, as defined under ESS2, i.e. directly engaged by the Recipient or through third-parties to work specifically in relation to the Project a (direct and contracted workers) will be hired, promoted and their employment, where needed, terminated based on principles of non-discrimination and equal opportunity, no-harassment, and freedom of association; • Ensure that all Project workers are provided with information and documentation that is clear and understandable regarding their terms and conditions of employment, their rights under national labor and employment laws (including payment of wages and deductions, periods of rest and leaving, written notice of termination and severance payments, among others) at the beginning of the working relationship or whenever a material change to the terms or conditions of employment occurs.	Throughout Project implementation.	BCPFS

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	• Ensure the adoption of appropriate occupational health and safety measures, in line with ESS2, at the workplace, which shall consider inter alia an assessment of the potential OHS risks associated with the tasks to be carried out and include mitigation measures, such as protocols for protection against communicable diseases as issued by Ministry of Health and the World Bank; • Ensure the adoption of a code of conduct that sets out measures against practices related with sexual harassment, abuse, and exploitation in the workplaces, including the dissemination of the referral services available in the country to respond to such behaviors. The Code of conduct will be included in the project operations manual. • Prohibit and ban child labor as well as forced labor, per ESS2 requirements and applicable national laws. The minimum age for this project is 18. Consult population and specific groups to consider their needs and concerns when recruiting workers. During the recruitment processes of consultants and staff, stakeholder consultation is necessary to avoid certain minority groups being marginalized or even excluded due to lack of information, or a selection/recruitment process which would not consider certain specific groups, in particular people with disabilities. These procedures shall be maintained in place and use for the implementation of the Additional Financing.		
2.2	**OCCUPATIONAL HEALTH AND SAFETY MANAGEMENTMEASURES** Require contractors and subcontractors to prepare and implement OHS Management Measures in accordance with WBG EHS Guidelines.	Throughout Project implementation.	BCPFS
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS**	Throughout Project implementation.	BCPFS

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The Recipient should establish a Grievance Mechanism (GM) for Project workers, sensitive to SEA / SH in accordance with the provisions of the ESS 2 and the applicable national legislation. The Recipient shall ensure that workers who use this GM are not subjected to any form of discrimination or retaliation by employers.		
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Incorporate measures to manage traffic and road safety risks as required in the Contractors and subcontractors contracts	Throughout Project implementation.	BCPFS
4.2	**COMMUNITY HEALTH AND SAFETY** Relevant aspects of this standard shall be taken into account, where appropriate, in Action 1.2 above, including, inter alia, measures to: ensure that individuals or groups who, because of their particular circumstances, are not being disadvantaged or made vulnerable as a result of Project activities and that they can access the benefits resulting from the Project; prevent and respond to SEA/SH.	Throughout the project implementation lifecycle	BCPFS
4.3	**SEA AND SH RISKS** Implement the SEA/SH Action Plan prepared for the parent project to assess and manage the risks of SEA and SH.	Throughout Project implementation.	BCPFS
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES Not applicable			
ESS 8: CULTURAL HERITAGE			
ESS 9: FINANCIAL INTERMEDIARIES Not applicable			
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN**	Throughout Project implementation.	BCPFS

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	The Recipient should develop and implement the Stakeholder Engagement activities during the program implementation in accordance with ESS 10 and in a manner acceptable to the Association. The Recipient shall identify the different stakeholders, both those affected by the project and other parties concerned and identify project-affected parties (individuals or groups) who, due to their situation, may be disadvantaged or vulnerable. The Recipient shall inform stakeholders of the start of the Project: official launch of the Project (Information on the Project, technical assistance, its activities) and the operational and technical launch of the Project. The Recipient shall engage with stakeholders in consistent with ESS10, which shall include measures to: • provide stakeholders with timely, relevant, understandable, and accessible information • Provide stakeholders with information about the environmental and social risks and impacts of the Project in a timely, understandable, accessible and appropriate manner and format, including but not limited to any environmental and social instruments prepared as part of the Project; • Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including with regards to any environmental and social instruments prepared as part of the Project; • Document the stakeholder engagement activities, including: (i) stakeholder mapping; (ii) description of consultations and participation mechanisms utilized, and records of meetings held; (ii) feedback received and responses to said feedback; and (iv) measures to engage stakeholders who, because of their circumstances, may be disadvantaged or vulnerable.		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	**PROJECT GRIEVANCE MECHANISM** The Grievance Mechanism (GM) developed and implemented under the parent project shall be used for the TA activities to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Maintain and strengthen the grievance mechanism throughout Project implementation.	BCPFS
	INDICATORS FOR IMPLEMENTATION READINESS		
	The following actions are indicators for implementation readiness: A. 2.1 4.2 4.3 10.1 10.2		

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